## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BAORD REGION 14

SAINT LOUIS ALTENHEIM, INC.

**Employer** 

and Case 14-UC-195

S.E.I.U. LOCAL 2000

Petitioner

## REGIONAL DIRECTOR'S DECISION AND ORDER

Upon a petition filed under Section 10(b) of the National Labor Relations Act, careful investigation and consideration took place.

Pursuant to the provisions of Section 3(b) of the Act, the Board has delegated its authority in this proceeding to the undersigned.

Upon the entire record in this proceeding, the undersigned finds:

- 1. The Employer is engaged in commerce within the meaning of the Act and it will effectuate the purposes of the Act to assert jurisdiction herein.
  - 2. The Petitioner proposes to clarify the bargaining unit as follows:
    - ...that certified medical technicians are appropriately included within the certified and recognized collective bargaining unit which the Petitioner represents.
- 3. Clarification of the bargaining unit is not warranted. The investigation disclosed that in 1989 the Employer and the Union agreed to exclude certified medical technicians from the existing collective-bargaining unit, which at the time was represented by S.E.I.U. Local 50, on the grounds that they had assumed some Section 2(11) supervisory responsibilities and should therefore be excluded from the bargaining unit. Thereafter, in 2002, S.E.I.U. Local 2000 assumed Local 50's collective-bargaining agreements in the healthcare industry, including the Saint Louis Altenheim, Inc. contract.

The certified medical technicians continued to be excluded from that unit, and the

investigation disclosed no recent or significant changes in the Employer's operation or in

the job duties performed by certified medical technicians.

**ORDER** 

The petition filed in this matter is dismissed.

**REQUEST FOR REVIEW** 

Under the provisions of Section 102.67 of the Board's Rules and Regulations, a

request for review of this Decision may be filed with the National Labor Relations Board,

addressed to the Executive Secretary, Franklin Court Building, 1099 14th Street, N.W.,

Washington, D.C. 20570. This request must be received by the Board in Washington by

June 22, 2004.

Dated:

June 8, 2004

at:

Saint Louis, Missouri

/s/ [Ralph R. Tremain]

Ralph R. Tremain, Regional Director National Labor Relations Board

Region 14

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